

## Vision

- Zero accidents;
- Everyone who works for us, or with us, goes home safe at the end of the working day;
- Everyone is empowered to never accept unsafe behaviour.

## Principles

- All accidents and incidents are preventable;
- A positive attitude towards Health and Safety is promoted;
- There is a visible and active commitment to Health and Safety from Senior Management;
- Re-occurrence is prevented by learning from accidents and incidents.

## Commitment

We commit to:

- Maintain our compliance with all statutory, legislative, contractual and other requirements;
- Provide an effective business management system that satisfies the requirements of OHSAS 18001:2007 and BS ISO 45001:2018;
- Prevent work-related injury and ill health by providing safe and healthy working conditions;
- Identify hazards and eliminate or reduce risks to an acceptable level;
- Employee consultation and participation in all matters regarding Health and Safety;
- Set clear Health and Safety objectives and monitor progress towards their completion;
- Give our employees the right information, training, instruction and supervision to ensure they are competent and able to carry out their work;
- Continuously improve the overall effectiveness of our integrated business management system to enhance Health and Safety performance;
- Ensure this policy is appropriate to the context of the organisation, and that it is communicated, implemented and understood at all levels of the business;
- Make this policy available to relevant interested parties via our company website;
- Review this policy every year, or when there are significant changes to the business.

**The Board of Directors is fully committed to the implementation of this policy:**

**John Lee**

**Robert Lee**

**John Boyle**

**Tom Elliott**

**Adrian Fullwood**

**Matthew Miles**

**Bill Mountford**